



## UPMC Hamot Graduate Nurse Rotational Program

UPMC Hamot offers a full-time, 7 month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Med/Surg, Intermediate Care, and Float Pool.

### WHY SHOULD I APPLY?

#### Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

#### Full-Time Employment with Benefits

Following the seven-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

### WHERE WOULD I WORK?

UPMC Hamot is a Magnet recognized hospital. With 423 beds & a Level II Trauma Center, Hamot is supported by a medical staff of nearly 3,300 dedicated employees. Hamot's mission is to serve its patients, communities, and one another in the tradition of quality, health, healing, and education. GNs will spend the first 8 weeks on one unit and 6 weeks on each of the remaining units.

- > **4 South** - Trauma/Ortho
- > **5 South** - Cardiac
- > **6 South** - Cardiac-Surgical, Bariatric, Renal Transplant, Intermediate Unit
- > **MRIU** - Medical-Respiratory Intermediate Unit
- > **Float Pool** - Floating between different units

### WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

### EXPLORE AND APPLY

Apply for GNRN opportunities today by visiting [careers.upmc.com](https://careers.upmc.com) and search for 'Graduate Nurse Rotational Program'.

### Recruitment Timeline

#### Applications Open:

August 15 to  
December 17

#### Interviews/Offers:

Rolling basis

### Program Start Dates

- **Spring cohort:**  
**March 2022**  
(targeting Winter graduates)
- **Fall cohort:**  
**August 2022**  
(targeting Spring graduates)

*\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*