



UPMC Magee-Womens Hospital

Graduate Nurse Rotational Program

UPMC Magee-Womens Hospital offers a full-time, 10 to 18 week rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are five tracks available — OB/NICU, Med/Surg, Surgical Services, ICU, and ED.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

Only 7% of hospitals nationwide have achieved Magnet Recognition®, and UPMC Magee-Womens Hospital is one of them! For more than a century, we have been caring for patients through all stages of their lives, and we are looking for more talented employees to join our team.

GNs will rotate between each unit within the track. You will spend 3-4 weeks on each unit, for a total of 3-4 months.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

AVAILABLE TRACKS

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Magee-Womens Hospital.

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

August 15 to
December 17

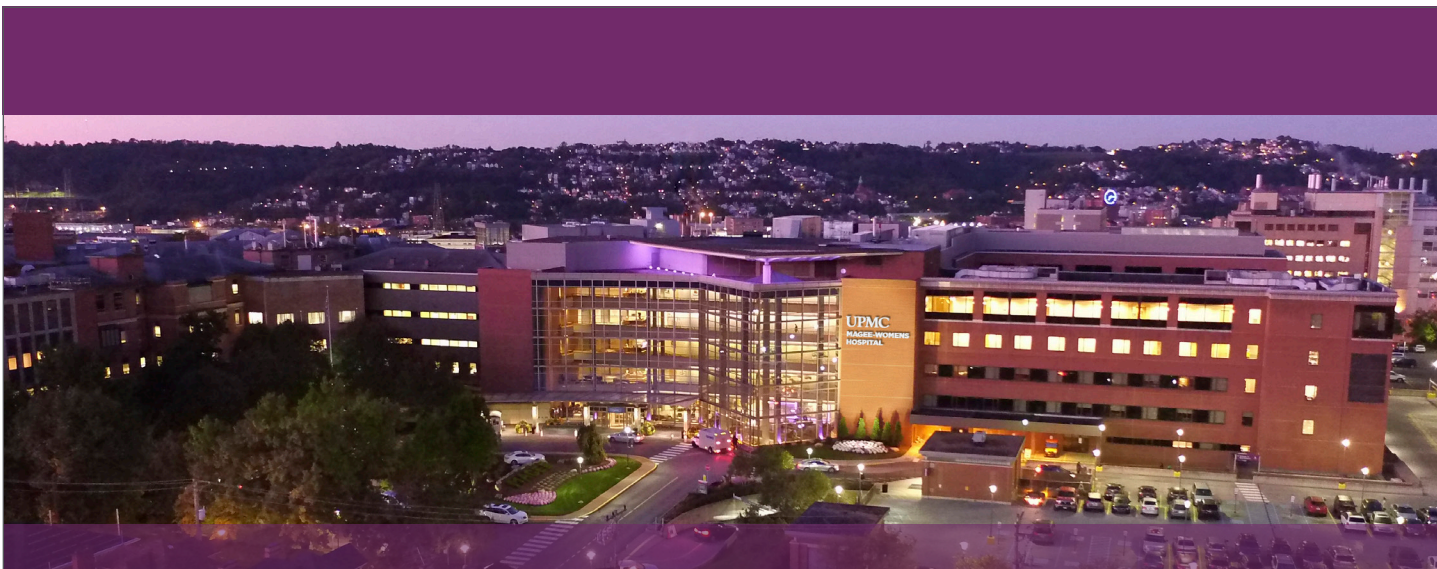
Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort*:**
March 2022
(targeting Winter graduates)
*OB/NICU
Track Offered
- **Fall cohort*:**
August 2022
(targeting Spring graduates)
*All Tracks Offered

Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).



OB/NICU TRACK

Labor and Delivery – dedicated to caring for a variety of patients including normal child birth, complicated high-risk deliveries, drug addicted patients, and pregnancy loss. On this unit you will be able to work with many OB providers and witness different approaches to childbirth.

Mother Baby/Postpartum (2700/3700/3800) -

a 56-bed inpatient unit serving patients including well mother-baby couplets, mild to severe preeclampsia patients receiving magnesium therapy, newborns experiencing neonatal abstinence syndrome, and adoption & surrogate situations.

Neonatal ICU (NICU) – a Level II & Level III critical care unit that provides acute medical, nursing, and respiratory care to critically ill infants. These patients require continuous observations, monitoring and complex therapies. Most infants are admitted from within Magee, but some may be transferred to the NICU from other regional hospitals.

High-Risk Obstetrics (2800) -

a 28-bed unit with care ranging from non-stress tests, stent and cerclage placements, and wound debridement. We care for high risk pregnancies, preterm labor, C-sections, and methadone conversions, as well as delivered patients with infants admitted to the NICU and fetal demise mothers.

MED/SURG TRACK

Orthopedics, Bariatrics (4100) – a 30-bed medical-surgical orthopedic unit focusing on patients who have undergone elective surgeries such as hip and knee replacements. We also receive all post-op bariatric surgery patients. This is a patient-centered rehabilitative unit and a great environment for nurses who want to be involved in both rehab and care.

Medical Surgical (5300) – a 28-bed medical-surgical unit that cares for a wide variety of medical and post-op patients, with ages ranging from 15-100+, and serves as Magee’s stepdown unit. Our post-op patients may be recovering from orthopedic, vascular, urological, gynecological, or bariatric surgeries.

Women’s Oncology (5800) – a 28-bed medical and surgical oncology unit specializing in gynecological cancer treatments and surgical procedures such as hysterectomies, mastectomies, Syed implants, and free flap/TRAM flap transplants. Many patients are admitted for chemotherapy, and some may require chemo desensitization.

SURGICAL SERVICES TRACK

Pre-Post Op – Cares for patients before and after surgery and includes a pre-op call center, 18-bed pre-op area, 22-bed PACU, and a 9-bed Phase 2 recovery area.

Operating Room - Surgeries performed in the OR include gynecologic, urology, breast, plastics/reconstructive, joint replacement, bariatric, vascular, and general surgery.

ICU TRACK

OB ICU - a space within the Womancare Birth Center that houses 6 licensed ICU beds. The nursing staff are prepared labor and delivery nurses, not critical care nurses.

ICU/Stepdown (4800) – a 14-bed critical care unit serving adult medical and surgical patients. This is a fast-paced, acuity-adaptable unit that cares for all types of patients other than infants, ranging from those needing critical care interventions to those in stepdown condition.

EMERGENCY DEPARTMENT TRACK

Emergency Department – a state-of-the-art, 22-bed Level III Trauma unit, the ED handles critically ill patients and other emergency medical issues, including OB/GYN, geriatric, and medical-surgical including bariatric, orthopedic, oncology, and stroke patients. Most nurses are trained to perform forensic exams for sexual assault. Patient volume and acuity are variable, making the ED a fast-paced, unpredictable environment.

OB Triage - this area functions like that of an Emergency Department, but for pregnant patients. The team cares for patients of childbearing age at varying stages of pregnancy, including both uncomplicated and high-risk pregnancies, with 15 private rooms.