

# UPMC McKeesport Graduate Nurse Rotational Program



UPMC McKeesport offers a full-time, 6 month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Med/Surg (with immersive shadowing experiences available).

## WHY SHOULD I APPLY?

### Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

### Full-Time Employment with Benefits

Following the six-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a close network of support and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

## WHERE WOULD I WORK?

UPMC McKeesport has been serving the McKeesport and South Hills area for over 125 years through its strong community focused and community based medical services. Services include Medicine Step-Down, Surgical, Rehab/Transitional Care, Behavioral Health, and Addiction Medicine. It also serves as a teaching facility with two Medical Residency programs. UPMC McKeesport offers strong nursing involvement through its defined Professional Development Program, Shared Governance, Professional Practice Council and Journey to Pathway to Excellence®.

GNs will select their choice of three different units (Medical, Surgical, Step-Down, Critical Care, and Clinical Decision Unit) with the ability to spend several weeks in a specialty unit (ED, OR, Behavioral Health, Addiction Medicine) of their choice.

- > Step-Down
- > Surgical with some Ortho
- > Medical/Oncology
- > Clinical Decision Unit
- > Critical Care

## WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

## EXPLORE AND APPLY

Apply for GNR opportunities today by visiting [careers.upmc.com](https://careers.upmc.com) and search for 'Graduate Nurse Rotational Program'.

## Recruitment Timeline

### Applications Open:

August 15 to  
December 17

### Interviews/Offers:

Rolling basis

## Program Start Dates

- **Spring cohort:**  
**March 2022**  
(targeting Winter graduates)
- **Fall cohort:**  
**August 2022**  
(targeting Spring graduates)

*\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*