



UPMC Shadyside Graduate Nurse Rotational Program

UPMC Shadyside offers a full-time 10 month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding career at UPMC. There are three tracks available — Medicine, Surgical, and Oncology.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC Shadyside is a Magnet recognized hospital located in the Pittsburgh neighborhood of Shadyside. It is a tertiary-care hospital offering primary medical care and the referral center for oncology patients from around the tri-state area and beyond.

GNs will spend the first 12-16 weeks on one unit and the remaining time rotating among other units; the units will vary based on track selected, preferences, and availability.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: A BSN is required.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

AVAILABLE TRACKS

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Shadyside.

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

August 15 to
December 17

Interviews/Offers:

Rolling basis

Program Start Dates

Fall cohort:

August 2022
(targeting Spring
graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*



MEDICINE TRACK

4Pav/4 South — A medical cardiology unit that is spaced over two floors and cares for interventional cardiology and internal medicine patients. Patients are typically admitted for a wide variety of medical conditions with a concentration on cardiac management and procedures such as PTCA, pacemaker insertion, or AICD insertion.

4 East — A pulmonary medical unit caring for medical patients. This unit specializes in patients requiring peritoneal dialysis and has been Shadyside's COVID unit during the pandemic. The American Association of Critical Care Nurses has recognized this unit by presenting it with the Silver Beacon Award of Excellence.

3 East — A general medical unit that includes patients under the care of the family practice team at Shadyside, post-stroke patients requiring nursing assessments with a NIH stroke certification, and care of patients of all ages.

3 Pav — A general medical teaching unit that encompasses medical cardiology, post-stroke patients requiring nursing assessments with a NIH stroke certification, and patients of all ages.

Hillman Cancer Center is UPMC's outpatient center for oncology. Nurses will observe one of its three treatment floors during the rotational program.

SURGICAL TRACK

4 Main — A post-surgical oncology/general surgery unit focusing on acutely ill patients recovering from surgical procedures such as Debulking and Hyperthermic Intraperitoneal Chemotherapy (HIPEC), Whipple Procedure, and post-Transcatheter Arterial Chemoembolization (TACE) procedure care.

3 Main — A post-cardiothoracic surgical unit focusing on acutely ill patients recovering from surgical procedures such as Coronary Artery Bypass Grafting (CABG) and Transcatheter Aortic Valve Replacement (TAVR).

6/7 Pav — A post-surgical unit primarily focusing on surgical urology patients, post-plastic surgery procedures, and Ear Nose & Throat.

2PAV/2South — A post-surgical orthopedic/vascular unit focusing on post-surgical and medical care needs.

3West — A post-surgical orthopedic unit focusing on Total Joint Replacements, Revisions, and Orthopedic Oncology Procedures.

SICU — A critical care unit that encompasses surgical oncology, medical, vascular, urological, and general surgical patients with post-operative complications.

ONCOLOGY TRACK

5Main — A medical oncology unit specializing in the care of solid tumor cancers, lymphoma, and hematologic disorders with administration of chemotherapy.

6Main — A medical oncology unit specializing in the care of lymphoma and a variety of oncological diagnoses with administration of chemotherapy.

7Main — A hematology-oncology unit specializing in the care of leukemia and bloodborne cancers with administration of chemotherapy.

6West — A medical oncology unit specializing in stem cell administration, bone marrow transplants, and CAR T-cell therapy patients.

MICU — The Medical ICU is a 20-bed intensive care unit for medical and oncology patients presenting with sepsis, respiratory failure, multisystem organ failure, and hematologic emergencies. Nurses will observe in the MICU for one to two-weeks during the yearlong rotational program.