

UPMC Altoona Graduate Nurse Rotational Program



UPMC Altoona offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Med/Surg/Stepdown.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units with consideration to union seniority and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC Altoona is a 380-bed level II trauma center that functions as the regional referral center and tertiary hub of UPMC and provides excellent medical care to Altoona, PA and surrounding areas. GNs will spend the first 12 weeks of orientation on various units and the following 12 weeks rotating between the units listed below, based on availability and preference.

- > **Med/Surg Cardiac Telemetry** - an acute care, medical-surgical telemetry unit
- > **Med/Surg Ortho Neuro Trauma** - an orthopedic, trauma, neurological, medical-surgical monitored unit
- > **Medical Stepdown** - a medical progressive, cardiopulmonary telemetry unit
- > **Surgical Stepdown** - a surgical, trauma, cardiopulmonary progressive care unit, and the only critical care surgical trauma stepdown unit
- > **Neuro Stepdown** - progressive care unit that specializes in the care of stroke/neuro patients and post-interventional/diagnostic neurology patients

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

EXPLORE AND APPLY

Apply for GNR opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Fall/Winter graduates)
- **Fall cohort:**
August 2023
(targeting Spring graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

