

# UPMC Cole Graduate Nurse Rotational Program



UPMC Cole offers a full-time, 12-week rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Med/Surg.

## WHY SHOULD I APPLY?

### Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

### Full-Time Employment with Benefits

Following the 12-week program, GNs will remain full-time employees in one of the participating units with consideration to union seniority and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

## WHERE WOULD I WORK?

UPMC Cole is a Joint Commission accredited, modern and progressive rural health care provider serving patients in northcentral Pennsylvania and southcentral New York. Graduate Nurses will spend the first week of their orientation learning basic skills and orienting to the hospital. The following week will include excursions to various departments to allow GNs to observe. The remaining 10 weeks consists of a Med/Surg focused orientation with opportunity to transition to a full-time role in either Med/Surg or a variety of specialties within the hospital, including specialty units such as Emergency Department, OB, Intensive Care Unit, just to name a few.

## WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in June (this includes obtaining a TPP by the month prior to start date).

## EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting [careers.upmc.com](https://careers.upmc.com) and search for 'Graduate Nurse Rotational Program'.

## Recruitment Timeline

### Applications Open:

June 1, 2022 to  
May 31, 2023

### Interviews/Offers:

Rolling basis

## Program Start Dates

### Spring cohort:

### June 2023

(targeting Spring 2023  
graduates)

*\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*