

# UPMC East Graduate Nurse Rotational Program



UPMC East offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Med/Surg.

## WHY SHOULD I APPLY?

### Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

### Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

## WHERE WOULD I WORK?

UPMC East is one of the newest facilities in the UPMC system, first opening its doors 8 years ago. Due to its success as a community hospital serving eastern Allegheny and western Westmoreland Counties, UPMC East recently expanded its Emergency Department by 10 additional beds and opened a new 10 bed ED/Clinical Decision Unit. Participants rotate between three units split equally. UPMC East offers strong nursing involvement through its Shared Governance, Professional Practice Council, and Journey to Pathway to Excellence®.

### Participating units include:

- > 3E Step-Down
- > 4<sup>th</sup> Floor Medical/Telemetry
- > 5<sup>th</sup> Floor Medical/Oncology
- > 6<sup>th</sup> Floor Ortho/Surgical and Rehab
- > Clinical Decision Unit

## WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

## EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting [careers.upmc.com](https://careers.upmc.com) and search for 'Graduate Nurse Rotational Program'.

## Recruitment Timeline

### Applications Open:

June 1, 2022 to  
May 31, 2023

### Interviews/Offers:

Rolling basis

## Program Start Dates

- **Spring cohort:**  
**March 2023**  
(targeting Fall/Winter 2022 graduates)
- **Fall cohort:**  
**August 2023**  
(targeting Spring 2023 graduates)

*\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

