

UPMC Northwest offers a full-time, 3-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available with exposure to the following units — Emergency Department, Telemetry/Stroke, ICU.

#### WHY SHOULD I APPLY?

### **Excellent Education at a World-Class Health Care System**

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

#### **Full-Time Employment with Benefits**

Following the 3-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

#### WHERE WOULD I WORK?

UPMC Northwest in Seneca, Venango County, has 96 private rooms, including 30 that can be converted for semi-private occupancy, yielding as many as 126 beds. A one-story, 28-bed behavioral health building, part of the UPMC Behavioral Health Network, adjoins the hospital via an enclosed walkway. A nine-bed inpatient rehabilitation unit and a 16-bed transitional care unit are also located adjacent to the hospital.

The program offers opportunities to learn alongside experienced nurses in three different departments for four weeks at a time:

> Intensive care unit

> Emergency department

> Intermediate care/Telemetry/Stroke

#### WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in August (this includes obtaining a TPP by the month prior to start date).

#### **EXPLORE AND APPLY**

Apply for GNRP opportunities today by visiting **careers.upmc.com** and search for 'Graduate Nurse Rotational Program'.

### f D D UPMC CAREERS

## Recruitment Timeline

**Applications Open:** June 1, 2022 to May 31, 2023

Interviews/Offers:
Rolling basis

# Program Start Dates

Summer cohort: July 2023 (targeting Spring graduates)

\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).

