

UPMC Passavant Graduate Nurse Rotational Program



UPMC Passavant offers a full-time, 6-month or one-year rotational program for graduate nurses (GNs). These programs offer an exceptional experience and unique professional development opportunity. They are designed for the graduate nurse who wants to gain experience across various areas of care, master skill at each level, and begin a rewarding nursing career at UPMC. There are four tracks available: Medical, Surgical, GNRP for You (6 months each), and Critical Care (1 year).

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 6-month or one-year program, GNs will remain full time employees in one of the participating units or in the resource pool. Participants in the GNRP will benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-Time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

ANCC Magnet Recognized, UPMC Passavant is the tertiary care center north of Pittsburgh. This state-of-the-art hospital offers UPMC's brand of world-class medical care at two convenient campuses in McCandless and Cranberry to serve the communities and counties north of the city.

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Passavant.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Winter graduates)
- **Fall cohort:**
August 2023
(targeting Spring graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

MEDICAL TRACK (6 MONTH)

3 Main Med/Surg Unit — This 60-bed medical/surgical/Telemetry stroke unit cares for patients with many diagnoses including CVA/TIA, COPD, CHF, and kidney disease.

6 Main: Med/Surg — This 34-bed med/surg unit utilizes Telemetry monitoring to provide for a diverse patient population, including hospice patients with unique models of care.

6 Pavilion: Med/Surg Oncology — This 30-bed unit features private rooms for oncology, cardio-thoracic surgery, post-op liver resection surgery, and med/surg patients, in addition to inpatient chemotherapy and trans-arterial chemoembolization (TACE) patients.

Rehab Unit — On this 24-bed post-acute inpatient rehabilitation unit, you'll collaborate with physical therapists, occupational therapists, SLPs, and PMs to care for patients recovering from strokes and neurological impairments.

SURGICAL TRACK (6 MONTH)

5 Pavillion: Ortho — The 30-bed Ortho unit focuses on providing both medical and surgical orthopedics and urology. This is a high performing unit with a team-based culture that was recognized by UPMC Health Plan as a Center of Excellence for Total Joint Replacement.

6 South: Surgical Oncology Unit — The 24-bed surgical oncology unit features spacious, private, ADA-compliant rooms. Staff on this unit specialize in pre- and post-op phases of surgery. 6 South's patient population primarily includes oncology patients with a diagnosis of colon or gynecological cancers.

PACU — This unit is comprised of Pre-op, PACU, post-op, and acute interventional pain service patients and offers an array of surgical specialties. This unit sees an average of 60-70 cases per day.

GNRP FOR YOU (6 MONTH)

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4 North: Medical Progressive Care Unit — The Progressive Care Unit cares for a diverse patient population with a medical and procedural cardiology focus, specializing in arrhythmias, MI, Hypertension, CHF, and patients who require cardiac electrophysiology procedures such as catheterizations, cardioversions, ablations, pacemakers, etc. Additional diagnoses include COPD, Stroke, Sepsis, and Diabetic Ketoacidosis

4 South: Surgical Progressive Care Unit — This unit provides cardiac surgery including CABGs and valves, as well as vascular surgery including carotid endarterectomies, angios with stents, fem-pop bypass, amputations, mesenteric artery bypass, AAA repairs, and more. This fast-paced learning environment provides experience with IV drips, cardiac drains, and pulmonary/critically ill patients.

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CRITICAL CARE TRACK (1 YEAR)

4 North — Medical Progressive Care Unit or

4 South — Surgical Progressive Care Unit**Medical/Surgical Intensive Care Unit** — The 16-bed Med/Surg ICU specializes in care for patients experiencing respiratory failure, sepsis, stroke, and renal failure. The Med/Surg ICU patient population also includes GI and neurosurgery patients. or **Cardiovascular Intensive Care Unit** — The 16-bed cardiovascular ICU specializes in cardio and thoracic surgery and provides care for vascular surgery and medical cardiology patients.

Emergency Department: UPMC Passavant's Emergency Department is a Certified Stroke ED. The staff on this unit cares for STEMI/NSTEMI patients and are recognized sepsis care leaders who exemplify competency in age-related care.