

UPMC St. Margaret Graduate Nurse Rotational Program

UPMC St. Margaret offers a full-time, 5-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are three tracks available — Med/Surg, Surgical, and Acute Care.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC St. Margaret, located in the Aspinwall neighborhood of Pittsburgh, is the first UPMC hospital in Western Pennsylvania with 3-time Magnet recognition. UPMC St. Margaret offers a fast-paced environment with a family-oriented culture.

Flip this flier over to learn more about our various GNRP track opportunities at UPMC St. Margaret.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required prior to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March, August, or November (this includes obtaining a TPP by the month prior to the start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

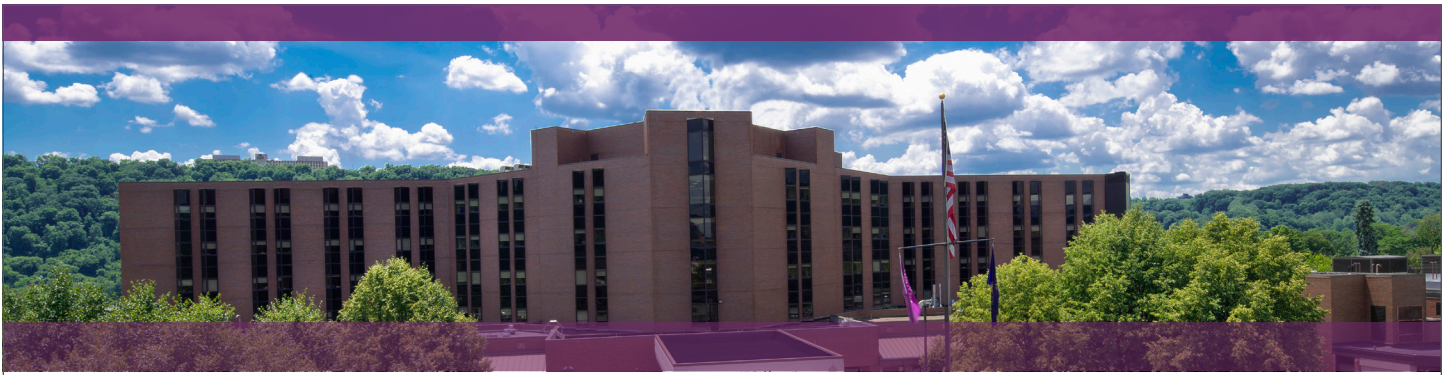
Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Fall/Winter 2022 graduates)
- **Fall cohorts:**
August 2023
(targeting Spring 2023 graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*



MED/SURG TRACK

3B Stepdown —

Acuity adaptable, fast-paced 34-bed telemetry Step Down Unit that serves patients with higher-level care needs from admission through discharge.

4A Inpatient Physical Rehab —

A 28-bed unit that provides comprehensive rehabilitation services as part of an intensive rehabilitation program. The unit treats a variety of conditions which include stroke, orthopedics, arthritis, neurological disorders, and general debilitation.

5A Medical Surgical —

A 34-bed medical/surgical unit with neurological and oncology subspecialties, specializing in stroke, oncology, and palliative/hospice care.

5B Medical/Pulmonary/Renal —

A 33-bed medical/surgical unit that provides 24-hour continuous cardiac telemetry care to adult and geriatric patients. The unit treats complex acute and chronic medical conditions, including, but not limited to CHF, COPD, Pneumonia, Sepsis, and Peritoneal Dialysis.

GNs will also learn skills from PT/OT, IV Team, Care Management, Surgical Services, and Respiratory.

SURGICAL TRACK

4B Orthopedic —

A 30-bed orthopedic unit that provides care for all orthopedic needs within the realm of our practice, including total joint replacement, spinal surgery, shoulder surgeries, and foot/ankle surgeries.

6B Surgical/Stepdown —

A 34-bed medical/surgical unit that provides care to adult and geriatric patients with a focus on pre- and post-surgical patients. The unit provides care to a full range of general adult medical diagnoses, but their primary specialties are general surgery, vascular surgery, ENT, urologic surgery, and plastic surgery. 6B is also equipped with stepdown beds to provide a higher level of acute care when needed.

PACU —

A 42-bed pre- and post-op unit that concentrates on caring for patients that are undergoing and recovering from anesthesia. The department is comprised of three units: The Preoperative unit, Ambulatory Surgical Unit (ASU), and the Post Anesthesia Care Unit (PACU).

GI Lab —

Provides specialized care to the Gastroenterology needs of our patients by working closely with GI physicians to provide preoperative preparation and postoperative care to GI patients. The team assists in the circulating or scrub role with the physician during various gastroenterology procedures.

GNs will also learn skills from IV team, Surgical Services, and Enterostomal Therapy.

ACUTE CARE TRACK

Intensive Care Unit —

A 10-bed unit that cares for the hospital's acutely ill patient population. Manages patients requiring high levels of oxygen, hemodynamic stabilization, and a higher level of observation.

3B Stepdown —

Acuity adaptable, fast-paced 34-bed telemetry Stepdown Unit that serves patients with higher-level care needs from admission through discharge.

Emergency Department —

A 24/7 community Emergency Department. The unit has 26 beds, along with an 8-bed holding area. The Emergency Department is a certified (AHA) primary stroke center and specializes in orthopedics. The ED sees a variety of medical emergencies, including chest pain, shortness of breath, stroke symptoms, orthopedic emergencies, abdominal pain, and minor trauma. The scope of service includes patients of all ages. In 2019, St. Margaret's Emergency Department was the only hospital in the state of Pa. to receive the prestigious ENA Lantern Award for their exceptional practice and innovative performance in the core areas of leadership, practice, education, advocacy, and research.

6B Surgical/Stepdown —

A 34-bed medical/surgical unit that provides care to adult and geriatric patients with a focus on pre- and post-surgical patients. We also have stepdown beds available on this unit. We provide care to a full range of general adult medical diagnoses, but our primary specialties are general surgery, vascular surgery, thoracic surgery, ENT, GYN, urologic surgery, and plastic surgery.

GNs will also learn skills from IV Team, Respiratory, and Enterostomal Therapy.