

UPMC Hanover Graduate Nurse Rotational Program



UPMC Hanover offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC is the largest employer in Central Pa. UPMC Hanover serves communities in York County, Adams County, and counties in northern Maryland. This 93-bed facility provides care in our Emergency Department, Intensive Care Unit, Maternity and Medical/Surgical units. GNs will spend the first eight weeks on one unit and the remaining time rotating in the other units. The units include:

- > **Emergency Department** — The ED is equipped with state-of-the-art technology to provide emergency care 24/7 in the event of a serious accident or health condition.
- > **Intensive Care Unit (ICU)** — Critical Care Unit A critical care unit specializing in the care of acutely ill patients requiring advanced ventilator and hemodynamic support to overcome a critical illness or injury
- > **Progressive Care Unit (PCU)** — A newly established Intermediate Care Unit specializing in Cardiac & Neuro care, this specialty unit has bedside monitors in each of the 16 private rooms. The nurses receive specialty training in cardiac rhythm recognition, cardiac medication titration, and high acuity critical thinking.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: Current Pennsylvania licensure as a Registered Professional Nurse required prior to program start date OR must have a Temporary Practice Permit and commit to taking the NCLEX examination with 6 months of hire.

Selected applicants must be able to start in March or August (this includes obtaining a TPP or passing the NCLEX/obtaining a Pennsylvania nursing license by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

• Spring cohort:

March 2023

(targeting Fall/Winter
2022 graduates)

• Fall cohort:

August 2023

(targeting Spring
2023 graduates)

**Note: Visit the UPMC
Careers site often as
additional opportunities
may be posted throughout
our recruitment process
leading up to program
start date(s).*