

UPMC Horizon Graduate Nurse Rotational Program



UPMC Horizon offers full-time, 8-month rotational programs for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available — Labor and Delivery and Med/Surg.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC Horizon is a full-service community hospital providing inpatient hospital care, surgical services, diagnostic imaging, emergency medicine, senior care, rehabilitation, and a variety of specialized health care services. GNs will split their time between two units.

- **Med/Surg (2 West)**
- **Labor and Delivery (LDRP)**

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: NCLEX required within 4 months after starting- will accept TPPs.

Selected applicants must be able to start in August (this includes obtaining a TPP by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Date

Fall cohort:

August 2023

(targeting Spring 2023
graduates)

**Note: Visit the UPMC
Careers site often as
additional opportunities
may be posted throughout
our recruitment process
leading up to program
start date(s).*