

# UPMC Harrisburg Graduate Nurse Rotational Program

UPMC Harrisburg offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are four tracks available — Cardiac, L&D/Peds/PICU, Ortho/Neuro/Medical, and MSICU/CTICU/ED.

## WHY SHOULD I APPLY?

### Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

### Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

## WHERE WOULD I WORK?

UPMC Harrisburg is a quaternary referral center and is the hub of the UPMC Central Pa. hospitals. The hospital has been Magnet® designated since 2006 and has leading-edge care in neurosciences, women's care, stroke care, world class cardiology care and more. It is also the site of the UPMC Children's Harrisburg in partnership with nationally recognized UPMC Children's Hospital of Pittsburgh.

Flip this flier over to learn more about the GNRP Track opportunities at UPMC Harrisburg.

## WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: TPP required to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March or August (this includes obtaining a TPP by the month prior to start date).

## EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting [careers.upmc.com](https://careers.upmc.com) and search for 'Graduate Nurse Rotational Program'.

## Recruitment Timeline

### Applications Open:

June 1, 2022 to  
May 31, 2023

### Interviews/Offers:

Rolling basis

## Program Start Dates

- **Spring cohort:**

**March 2023**

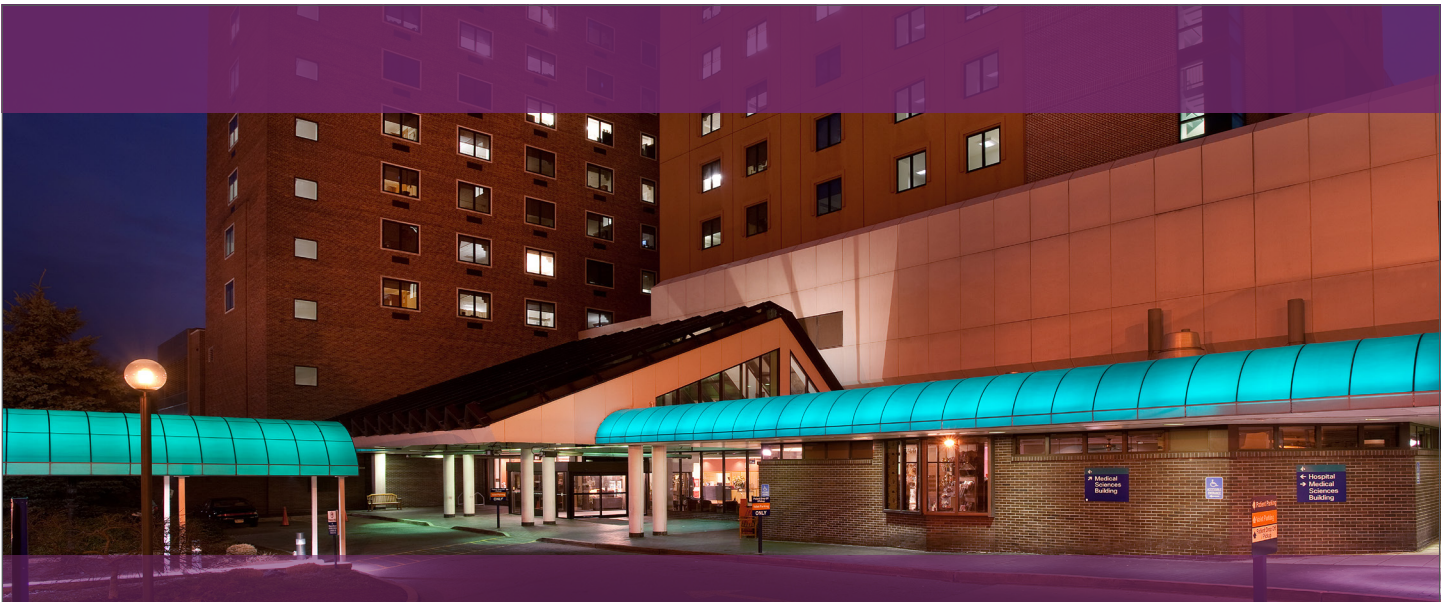
(targeting Fall/Winter  
2022 graduates)

- **Fall cohort:**

**August 2023**

(targeting Spring  
2023 graduates)

*\*Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*



## CARDIAC TRACK

**Cardiac Telemetry** — a 44-bed acute care cardiac unit dedicated to providing high-quality, compassionate care to a wide variety of patients. Our patient population consists of those with multiple comorbidities with a specialization in heart failure.

### Cardiac Thoracic Interventional —

Caring for cardiac, thoracic, and vascular patients. We provide care to patients who underwent open heart surgery-bypass, valve, vascular and thoracic surgery.

**Acute Care Cardiac** — An acute care congestive heart failure unit dedicated to providing high-quality, compassionate care to our patients. Our patient population consists of those with multiple comorbidities with a specialization in heart failure.

## L&D/PEDS/PICU

**Pediatrics** — 11-bed Pediatric/PICU Unit where acute care patients up to intensive care receive treatment and excellent care from our nursing staff.

**PICU** — 11-bed Pediatric/PICU Unit where acute care patients up to intensive care receive treatment and excellent care from our nursing staff.

**Labor and Delivery** — This unit cares for High and Low risk Obstetric Patients, monitoring Fetal monitoring through the entire hospital stay as necessary (Emergency Department, Operating Room, and Intensive Care Units).

## ORTHO/NEURO/ MEDICAL

**Ortho (AG7)** — is a 42-bed post-surgical care unit featuring all private patient rooms. The majority of our admissions are elective surgeries, which makes us unique in that our patients plan their visit here with us.

**Neurology (Main 10)** — a 24-bed, stroke certified unit focusing on the care of patients suffering from neurological disorders such as stroke, seizures, brain tumors, multiple sclerosis and other related disorders.

**Medical Unit (M5)** — a 29-bed acute care medical unit that is dedicated to providing high quality compassionate care to a diverse adult and geriatric patient population. The majority of patients come to Main 5 through the ED with medical diagnoses related to the endocrine, integumentary, gastrointestinal, renal, respiratory and genitourinary systems.

## MSICU/CTICU/ED:

**Emergency Department** — a fast-paced environment where nurses care for patients of all ages from neonates to geriatrics. Our staff care for trauma patients, life threatening illnesses, such as STEMI and Strokes, as well as minor illnesses and psychiatric patients.

**MSICU** — a multi-disciplinary team whose patient population is made up mostly of medical patients and diagnoses are vast. We care for patients requiring ECMO and CRRT, post-partum hemorrhage, stroke, sepsis, etc. We are also the COVID ICU at this site.

**CTICU** — Cardiac unit which primarily cares for cardiac surgery open heart patients immediate post-op, we also care for acutely ill cardiac patients such as MI, Cardiogenic Shock, those needing devices such as Intra-aortic balloon pump, Impella, and ECMO.