

UPMC West Shore Graduate Nurse Rotational Program



UPMC West Shore offers a full-time, 6-month rotational program for graduate nurses (GNs). This program, offering an exceptional experience and unique professional development opportunity, is designed for the graduate nurse who wants to gain experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There is one track available uniquely designed to immerse you in a variety of acute and critical care environments.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the 6-month program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

UPMC West Shore is a Magnet® designated acute care facility providing exceptional care to Mechanicsburg, Pa. and its surrounding areas. GNs will rotate through each of these units:

WS ICU - a 24-bed critical care unit caring for high acuity medical, surgical patients and patients with cardiac conditions. RNs in the ICU are also part of the Rapid Response Team and Code Team that supports declining patients throughout the hospital.

WS 5 East - a 30-bed cardiac telemetry unit supported by an RN/LPN/PCT model, caring for patients with a variety of diagnoses including heart failure, dysrhythmias, undergoing thoracic surgery or a cath lab procedure.

WS ED - a 27-bed emergency department which includes a 3-bay psych pod. This is a fast-paced unit that treats and triages all patients that come to our facility.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an ASN or diploma in nursing are also encouraged to apply.
- Licensure: TPP required to start. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in March (this includes obtaining a TPP by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

June 1, 2022 to
May 31, 2023

Interviews/Offers:

Rolling basis

Program Start Dates

- **Spring cohort:**
March 2023
(targeting Winter 2022 graduates)
- **Fall cohort:**
August 2023
(targeting Spring 2023 graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

