



UPMC Mercy

Graduate Nurse Rotational Program

UPMC Mercy offers a full-time 12 month rotational program for graduate nurses (GNs). This program is designed for the graduate nurse who wants to gain exceptional experience across various areas of care, master skills at each level, and begin a rewarding nursing career at UPMC. There are three tracks available — Neuro/Rehab, Med/Surg, and Trauma/Burn.

WHY SHOULD I APPLY?

Excellent Education at a World-Class Health Care System

Each GN will be mentored by a nurse leader and experienced preceptors who will oversee each rotation, making this a fantastic opportunity to learn from many talented nurses. In addition, all UPMC GNs participate in the My Nurse Residency program.

Full-Time Employment with Benefits

Following the program, GNs will remain full-time employees in one of the participating units or in the resource pool and benefit from a defined career ladder, a close network of support, and opportunities to grow. Full-time employees at UPMC enjoy a robust Total Rewards package including tuition assistance for continuing professional education.

WHERE WOULD I WORK?

Located in downtown Pittsburgh, UPMC Mercy is the region's only combined Level 1 Trauma Center and Comprehensive Burn Center. It is also the home and hub of the UPMC Rehabilitation Institute. As Pittsburgh's only Catholic hospital, UPMC Mercy works to provide compassionate quality health care to all people.

GNs will spend the first 12-16 weeks on one unit and the remaining time rotating among other units. The units will vary based on track selected, preferences and availability.

WHO CAN APPLY?

This program is ideal for nursing students who know the specialty they'd like to pursue but are looking to explore and find the best fit in nursing at UPMC.

- Degree: While a BSN is preferred, applicants with an associate's or diploma in nursing will also be considered.
- Licensure: Pass NCLEX month prior to start date. Refer to job posting for specific requirements & details.

Selected applicants must be able to start in August (this includes passing NCLEX and having a Pennsylvania nursing license by the month prior to start date).

EXPLORE AND APPLY

Apply for GNRP opportunities today by visiting careers.upmc.com and search for 'Graduate Nurse Rotational Program'.

Recruitment Timeline

Applications Open:

August 15 to
December 17

Interviews/Offers:

Rolling basis

Program Start Dates

Fall cohort:

August 2022

(targeting Spring
graduates)

**Note: Visit the UPMC Careers site often as additional opportunities may be posted throughout our recruitment process leading up to program start date(s).*

AVAILABLE TRACKS

Flip this flier over to learn more about our various GNRP track opportunities at UPMC Mercy.

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NEURO/REHAB TRACK

6E Brain Injury/6F Stroke — 6E Brain Injury (18 bed) and 6F Stroke (24 bed) are acute inpatient rehabilitation units that provide an opportunity to build connections with patients and families as you foster a healing environment. UPMC Mercy is the hub of the Rehabilitation Institute and a dedicated Comprehensive Stroke Center, proudly supporting patients through each phase of their rehab recovery.

7F Neuro Trauma — A 24-bed specialty unit comprised of a 19-bed progressive care area and a 5-bed Neuro Stepdown Unit (NSDU). 7F cares for stroke, neurosurgical, and trauma patients with injuries involving the head, neck, or spine.

10E Progressive Care — A 40-bed, fast-paced medical teaching unit that provides care to a variety of patients and can monitor their cardiac status remotely. Our staff treats a wide variety of issues including neuro, pulmonary, cardiac, endocrine, geriatric, substance abuse and behavioral health.

Medical ICU — A 20-bed critical care unit that serves a wide variety of patients, including the neurological, neurosurgical, trauma, medical, and surgical populations.

MED/SURG TRACK

5F Progressive Care — A 16-bed progressive care and observation unit caring for medical patients including cardiac, respiratory, GI, diabetic, and cellulitis. In addition to our typical patient population, we also work with post-op hysterectomy patients, as well as overflow detox patients.

9E Cardio Care — A 46-bed progressive cardio care unit caring for pre- and post-cardiac and thoracic surgical patients, medical cardiology patients, and patients recovering from cardiac intervention procedures.

12E Progressive Care — A 46-bed progressive medical care unit treating a variety of diagnoses in the adult population, including COPD, cardiac conditions, infections, diabetes, renal failure, psychiatric, and detox patients. RNs on 12E are also credentialed to care for patients who require peritoneal dialysis.

Medical/Surgical ICU — A 24-bed critical care unit serving a population including medical, surgical, and cardiac patients. RNs in the Medical/Surgical ICU are also part of the Condition A and C team which responds to all cardiac arrests in the hospital.

TRAUMA/BURN TRACK

7E Rehab Spinal Cord — A 20-bed spinal cord injury unit working exclusively with spinal cord injury patients and their families to create customized, comprehensive treatment plans that meet the patient's individual priorities and needs. Our program is one of only 14 in the United States designated as a spinal cord injury model system by the National Institute on Disability and Rehabilitation Research.

11E Ortho Trauma — 11 Tower is a 39-bed post-surgical ortho/trauma unit. Our area is mapped into four modules including a large physical therapy and shower room. We have telemetry capability across the floor as well. On 11 Tower, you will gain experience with orthopedic traction, trauma, and burn patients and be part of an energetic and motivated staff.

Trauma Burn Center — The UPMC Mercy Trauma and Burn Center is a 9-bed intensive care unit designed to care for burn patients of all ages (including infants) as well as patients with traumatic injuries including, but not limited to, falls, gunshot wounds, stabbings, assaults, motor vehicle accidents, and/or industrial accidents. Our trauma patients are typically adults, however we do occasionally treat pediatric traumas. We have a 3-bay hydrotherapy center on the unit to provide water debridement to burn patients in addition to a treatment room for smaller hand/foot/facial injuries.

Emergency Department — UPMC Mercy's Emergency Department is a state-of-the-art 36-bed Level I trauma and burn center, as well as a primary cardiac and comprehensive stroke center, providing emergency care to over 68,000 people annually. The ED handles critically ill or injured patients with minor or complex medical-surgical needs, as well as obstetrical patients; we also see a significant amount of psychiatric cases and individuals seeking drug and alcohol services. Patient volume and acuity are variable and can change quickly, making the ED a rapidly changing environment where critical thinking and problem-solving are necessary to address evolving needs and priorities.